

# A Guide to Peer Appraisal

## Types of Peer Appraisal

### Significant Educational Event Analysis

As in core general practice, you can use the same process to reflect on any significant trainer educational events. This can be done in group or 1:1 sessions with trainer peers (**Form 3**).

### Peer appraisal at Trainer Conference

Facilitated peer appraisal at annual trainer conference in small groups. (**Form 2 or 4**)

### Observed Teaching Session

Observed teaching can occur in several settings. The feedback from the observation needs to be documented and copied to the Training Programme. (**Form 2**)

### Suggestions for arranging your Observed Teaching:

**RTP Group Teaching:** Ask a TPD to sit in. We will aim to liaise with you at the time of arranging the session to identify if we need to build this in. Not teaching on our HDR? We are always looking for fresh ideas and talent: just ask if you would like to run a session, even if it is just a one-off.

**Trainer Workshops/Groups:** Volunteer to run a Trainer Workshop/group or a session at the Trainer Conference. You can seek feedback from any of the TPDs or Trainers present.

**Recorded Teaching:** With your trainee's consent record a Tutorial. We will aim to have one Trainer Workshop per year dedicated to reviewing Observed Teaching. Can't make the workshop? You can ask one of the TPDs or a fellow Trainer to review it and provide you with feedback.

**Directly Observed Teaching:** Seek feedback on your teaching in a Tutorial or on a practice teaching session from a fellow Trainer or TPD. If you would like a TPD to come to your practice to sit in on a Tutorial, ask the Training Programme to help you arrange this.

**Does Role Play count?** Unfortunately, observation of you doing a role play of your teaching does not satisfy the School of Primary Care requirement for observation of teaching. It is however, a valuable learning tool and is to be encouraged as a means of developing your skills as a Trainer.

**After all peer appraisal your feedback form and a completed PDP must be submitted to the GP Training Programme as evidence of your peer appraisal.**